

Vision Statement:

'Through our skilled workforce, we want to safely and sustainably deliver critical pieces of infrastructure, which make a positive change in the world.'

Our company values:

- To ensure the health and safety of everybody affected by our works, is our number one priority.
- To adopt an environmentally sustainable approach in everything we do.
- To conduct our business with honesty, respect, responsibility, and transparency.
- To enact social and community benefits through our business activities.
- To provide a platform for growth and development for our staff.
- To continue to provide innovative and bespoke solutions for our clients which add value.
- To maintain the 'family' culture which runs through our business and staff; and which underpins the company's success.

**J SCOTT BROWN
MANAGING DIRECTOR**

Date: June 2026