

I & H Brown recognise that the activities of its Civil Engineering, Remediation, Plant Hire, Energy and Property Development divisions have an impact on the environment. This impact may be in the immediate vicinity of each site or more widely through the consumption of raw materials and energy, distribution of products and services, and emissions to air, land and water. To minimise this impact to as low as reasonably achievable, the Company recognise that environmental protection and prevention of pollution is integral to business operations.

The Company is therefore committed to the following:

- Following our Vision Statement which is posted on our website.
- Operating, implementing and maintaining an effective Environmental Management System certified to ISO 14001:2015 to ensure continual improvement in the Company's environmental performance.
- Ensuring adequate financial resources are employed.
- Monitoring environmental legislation, regulations and codes of practice that are relevant to the Company's operations and endeavouring to take reasonable actions to ensure compliance.
- Developing environmental awareness and assigning responsibility for environmental management amongst employees at all levels in the Company.
- Striving to conduct its activities in a manner designed to eliminate or minimise pollution.
- Utilising, where viable, materials and products from sustainable sources, and continually seeking opportunities for material recycling.
- Adopting waste minimisation techniques and good housekeeping practices to ensure the most efficient use of all resources.
- Ensuring that all environmental aspects are considered for new or existing contracts, methods, processes or equipment, in order to minimise adverse environmental impacts and fully respect biodiversity.
- Seeking methods of improving the environmental performance of the Company's key suppliers and contractors.
- Communicating openly and honestly with employees, customers, neighbours, regulators and any other interested party with regard to environmental protection.
- Developing and implementing procedures and plans to address any abnormal environmental incident and emergency situations.
- Ensuring all employees have received training in the Environmental Policy, procedures and awareness.
- Striving to achieve compliance with documented environmental objectives and targets set to improve the Company's environmental performance.
- Monitoring the effectiveness of the Company's Environmental Management System in achieving these objectives and targets through regular audits and management reviews.

To maintain best working practices the Company reviews this policy when necessary to reflect changes in legislation and industry standards and all Company policies are reviewed by the Board of Directors annually in June each year.

J SCOTT BROWN
MANAGING DIRECTOR

Date: June 2026