

It is recognised that emissions to the environment contribute, among other issues, to the problems of global warming.

I&H Brown is committed to achieving ongoing improved energy performance and reducing our carbon dioxide emissions. We achieve this through the implementation of an energy management system in accordance with the requirements ISO 50001:2018. This policy covers all energy used at all locations, including fuel for mobile plant.

We will:

- Seek new opportunities of improving energy efficiency as part of the overall continuous improvement of our business
- Set relevant annual targets and objectives relating to improving our energy performance year on year and ensure sufficient information and resources are made available to achieve the targets and objectives.
- Actively manage our procurement and consumption of energy to reduce the environmental impact arising from our consumption of energy
- Where practicable, source energy for our offices and sites from renewable sources
- Where practicable, install renewable energy infrastructure at our offices and temporary construction sites
- Ensure we meet our legal and compliance obligations regarding energy consumption and efficiency
- Implement an appropriate system for the measurement of energy performance
- Regularly report on energy performance
- Consider any energy performance improvement opportunities in all design activities
- Ensure that all employees receive appropriate information and training on energy efficiency to better understand how to minimise energy use whilst carrying out their job.
- Encourage suppliers and sub-contractors to adopt standards comparable to our own
- Share our policy and commitment to energy reduction with our stakeholders

To maintain best working practices the Company reviews this policy when necessary to reflect changes in legislation and industry standards and all Company policies are reviewed by the Board of Directors annually in June each year.

J SCOTT BROWN
MANAGING DIRECTOR

Date: June 2025