

I & H Brown acknowledge that its activities affect the environment and contribute to climate change. We are therefore committed to reducing carbon dioxide and other greenhouse gas emissions, and thus our impact on climate change.

I & H Brown consider that we have an excellent opportunity to promote our environmental credentials. The Company has a lengthy record of strong environmental management, incorporating best practice into core business processes through an Environmental Management System certified to ISO 14001:2015

In managing carbon, I & H Brown will:

- Annually assess our organisational carbon footprint.
- Provide staff training on fuel efficiency, journey planning and promote energy management in offices and project sites.
- Procure plant that meets the latest European emissions standards.
- Manage the woodlands we own to provide net reductions in our overall footprint.
- Produce an annual report which will give a detailed breakdown of our Carbon Footprint.
- Allocate responsibility for achieving these policy aims.
- Involve and engage staff in carbon management activities.
- Promote our achievements.

By committing to this policy, I & H Brown aims to position itself as a leader in addressing climate change. Our company sees competitive advantage and new business opportunities to be gained from continually improving environmental performance. Our office, staff, plant and maintenance action plans will embed good environmental management into our core business activities and will thus reduce wastage, improve efficiency and provide an improved service to our customers.

To maintain best working practices the Company reviews this policy when necessary to reflect changes in legislation and industry standards and all Company policies are reviewed by the Board of Directors annually in June each year.

J SCOTT BROWN
MANAGING DIRECTOR

Date: June 2024