VISION STATEMENT

Our vision is "To be one of the safest and most respected civil engineering contractors in the United Kingdom".

In order to achieve our vision, our goals are:

- To respect the well-being of our workers and to protect the environment
- To continue to inspire confidence from our Clients by delivering safe and successful projects
- To continue to provide and develop strong leadership with integrity
- To constantly strive for continuity of works, taking pride in our aim of delivering projects safely, on budget, ahead of programme and exceeding the client's expectations
- To actively seek opportunities to support our communities and the civil engineering industry in developing the workforce of the future by inspiring and promoting youth engagement
- To promote continual improvement of our Integrated Management System, adopting innovations and efficiencies without compromising environmental or safety standards
- To enforce all current policies across the business and review these policies annually
- To recognise and encourage our employees, providing skills development opportunities to help them develop in their careers

Signed: .....

J SCOTT BROWN
MANAGING DIRECTOR

Date: June 2022