











Our vision is "To be one of the safest and most respected civil engineering contractors in the United Kingdom".

In order to achieve our vision, our goals are:

-  To respect the well-being of our workers and to protect the environment
-  To continue to inspire confidence from our Clients by delivering safe and successful projects
-  To continue to provide and develop strong leadership with integrity
-  To constantly strive for continuity of works, taking pride in our aim of delivering projects safely, on budget, ahead of programme and exceeding the client's expectations
-  To actively seek opportunities to support our communities and the civil engineering industry in developing the workforce of the future by inspiring and promoting youth engagement
-  To promote continual improvement of our Integrated Management System, adopting innovations and efficiencies without compromising environmental or safety standards
-  To enforce all current policies across the business and review these policies annually
-  To recognise and encourage our employees, providing skills development opportunities to help them develop in their careers

Signed:

J. SCOTT BROWN
MANAGING DIRECTOR

Date: June 2022